

Encyclopedia of Career Development. Ed. by Jeffrey H. Greenhaus and Gerard A. Callanan. Thousand Oaks, Calif.: Sage, 2006. 2 vols. acid free \$325 (ISBN 1-4129-0537-0).

The goal of this encyclopedia is to “reflect the most current thinking and research” (xxxv) on a variety of topics in career development. The publisher’s aim is to provide “the premier reference tool for students, scholars, and others interested in gaining knowledge or conducting research on career development related topics” (xxxv). The two volumes cover both theoretical and practical aspects of the field.

The work is extensive and thorough with more than four hundred entries covering broad themes relating to career development: the social context, including cultural and international perspectives, diversity, social class and background, organizational environment, and work-life issues; evolution and development; decision-making in career development; variations in career patterns and career success; initiatives; legislative and regulatory mandates; assessment areas and techniques; job search and organizational recruiting; and professional associations. A reader’s guide at the beginning of each volume places each entry under one or more of the themes so the user can find related topics.

Entries are arranged alphabetically from “abilities” to “wrongful dismissal,” and range from two to six pages in length. Each begins with a definition and introduction to the subject and ends with cross references to other entries and a list of current and classic further readings and references. The text is concise and very clear, making this a valuable tool for a novice or student and also a great check-up or reference for either the seasoned professional or scholar. Each volume includes the detailed sixty-two-page index.

The work was supervised by two coeditors who also coauthored a textbook on career management. Both are professors of management, and Callinan has twenty-two years of experience with the Federal Reserve Bank of Philadelphia as well. There is also a six-person editorial review board, all academics. A brief biography of each is provided. More than three hundred contributors, mostly academics but some practitioners, are listed with their affiliations. Each contributor’s name appears after her or his entry.

A search of *Books in Print* found no other encyclopedias about career development; this comprehensive volume seems to be unique. There are career encyclopedias but their focus is on particular careers rather than the discipline of career development. *Handbook of Career Theory*, edited by Michael B. Arthur, Douglas T. Hall, and Barbara S. Lawrence (Cambridge Univ. Pr., 1989), is also a cross-disciplinary text, but it is outdated and its focus is on theory only.

Encyclopedia of Career Development is a very impressive cross-disciplinary work; it covers the entire gamut of career development from both the corporate and individual viewpoints. It is beautifully arranged both thematically and alphabetically. Ease of use and access to the information have obviously been high priorities. It is highly recommended for academic libraries, large public libraries, and corporate libraries.—Carol Krismann, Head, William M. White Business Library, University of Colorado, Boulder

Encyclopedia of Disability. Ed. by Gary L. Albrecht. Thousand Oaks, Calif.: Sage, 2006. 5 vols. acid free \$850 (ISBN 0-7619-2565-1).

Encyclopedia of Disability is one of the most comprehensive and well-crafted reference sources to be sent to this reviewer in recent years. This set of five volumes has been in production for six years since its initial conception back in 1999. According to the introduction, it was “conceived as an effort to bring current knowledge of and experience with disability across a wide variety of places, conditions, and cultures to both the general reader and the specialist,” and was intended to have a broad context and interdisciplinary perspective split into manageable topics (lxiii). These goals have been met admirably with an attractive reference set that is impressive in scope, content, and viewpoint. *Encyclopedia of Disability* involved seventy-four editors and five hundred authors from more than twenty countries and was shaped by researchers, persons with disabilities, advocates, students, government officials, and policy makers. As such, it provides a thorough, thoughtful, balanced, and enlightened approach to an important subject. According to the general editor, aging, modern medicine, chronic disease, war and civic strife, and the stresses of contemporary modern life all contribute to the perception, if not the reality, of increasing disability in the United States and around the world.

Volumes 1–4 of *Encyclopedia of Disability* contain individual entries arranged in alphabetical order. The topics of entries are wide ranging, including biographies, ethical issues, the experience of being a person with a disability, education, health care, politics, organizations, law, social policy, and religion, to name but a few. Entries address the topics from historical perspectives, current thinking, and future strategies. Each entry includes cross references and suggestions of print materials and Web sites for further reading. Entries are well organized and beautifully written so that they are understandable to a variety of readers, including those who are not experts in the field.

Volume 5 is devoted to primary sources on disability. It is divided into three sections: the ancient world, 1500–1800, and 1946 to the present, and includes a brief introduction. Materials are provided from the Bible and other religious texts, movies, literature, poetry, medical treatises, diary entries, and legislation. Brief annotations and biographical notes enhance the material, and bibliographic information is provided for each item. The volume contains a number of illustrations, including paintings, photographs, and movie stills. Volume 5 is an especially interesting and valuable feature of the *Encyclopedia of Disability*; the richness and diversity of materials included make it not only useful for historical research, but also provide a compelling testament to how approaches to disability have changed over many centuries in a variety of cultures. It is easy to immerse oneself in this volume. Likewise, the cover art on each of the volumes reflects the changing experience of disability, described nicely in a section on visualizing variation.

In addition to volume 5, there are several other features of *Encyclopedia of Disability* that add to its usefulness as a